

Helpers

1. Team Members and Helpers

Team Members are volunteers who plan, deliver and support our ministry programme for children, young people and adults at risk. They have been through the volunteer joining process and have undergone a DBS check relevant to their role.

Helpers are people, 18 or over, who provide informal support to help deliver our ministry programme. They may be, for example, parents or members of the church. They do not require a DBS check but there are restrictions on what they can do.

2. Examples of what they can (and can't) do

As Helpers have not been through the volunteer joining process and do not have a DBS check:

- the maximum they can volunteer is three times in any thirty-day period unless approval has been sought from the Safeguarding team
- they are not a member of the Ministry Team
- they will always need to be supervised by Team Members or Team Leaders during a session
- they must have read and understood the Safeguarding Policy, including who to report safeguarding concerns to

They can:

- attend a session or event (and they will count towards the adult to child ratio)
- be added to a Team Rota as a Helper
- run an activity with a group under supervision of a team member

They cannot:

- have unsupervised access to children, young people or adults at risk
- take children, young people or adults at risk to the toilet unaccompanied
- volunteer more than three times in any thirty-day period (without approval from the Safeguarding team)
- have access to personal data about children or adults
- attend overnight events
- replace Team Members on the rota